

## **McMill CPA and Advisors**

**125 S. 4<sup>th</sup> Street  
Norfolk, NE 68701  
(402) 371-1160  
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This brochure supplement provides information about McMill CPA and Advisors personnel that supplements the McMill CPA and Advisors brochure. You should have received a copy of the McMill CPA and Advisors brochure. Please contact Nathan Raabe at (402) 371-1160 or via email at [nathanr@wealthfirm.info](mailto:nathanr@wealthfirm.info) if you did not receive the McMill CPA and Advisors brochure or if you have any questions about the contents of this supplement.

Additional information about McMill CPA and Advisors personnel is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

Several McMill CPA and Advisors personnel have designations, which are conveyed by acronyms. Please see below for an explanation of the designations received by the firm's personnel.

### **Certified Financial Planner (CFP®)**

In order to qualify as a Certified Financial Planner (CFP®), applicants must pass an examination in regard to financial planning prescribed by the Certified Financial Planner Board of Standards, Inc., have a bachelor's degree (or higher) from an accredited college or university, and have three years of personal financial planning experience. A specified number of continuing education hours are also required to maintain this designation.

### **Certified Public Accountant (CPA)**

In order to qualify as a Certified Public Accountant (CPA), applicants must pass the Uniform Certified Public Accountant Examination and meet additional state education and experience requirements. A specified number of continuing education hours are also required to maintain this designation.

### **Certified Valuation Analyst (CVA)**

In order to qualify as a Certified Valuation Analyst (CVA), applicants must pass an examination in regard to valuation services prescribed by the National Association of Certified Valuators and Analysts (NACVA), hold a valid CPA license, and be a member in good standing with NACVA. A specified number of continuing education hours are also required in order to maintain this designation.

### **Certified Fraud Examiner (CFE)**

In order to qualify as a Certified Fraud Examiner (CFE), applicants must either pass an examination prescribed by the Association of Certified Fraud Examiners (ACFE) and/or meet certain minimum academic and professional requirements, be a member in good standing with ACFE, be of high moral character, and agree to abide by the bylaws and Code of Professional Ethics of the Association of Certified Fraud Examiners. A specified number of continuing education hours are also required in order to maintain this designation.

### **Personal Financial Specialist (PFS)**

In order to qualify as a Personal Financial Specialist (PFS), applicants must pass an examination in regard to financial planning prescribed by the American Institute of Certified Public Accountants (AICPA), be a CPA, be a member of the AICPA in good standing, and meet experience requirements. The PFS designation is a designation that is prescribed by the AICPA and is used in conjunction with the CPA designation as CPA/PFS. A specified number of continuing education hours are also required to maintain this designation.

### **Qualified Plan Financial Consultant (QPFC)**

In order to qualify as a Qualified Plan Financial Consultant (QPFC), applicants must pass an examination in regard to retirement planning, administration, and regulatory requirements of qualified retirement plans prescribed by the American Society of Pension Professionals & Actuaries (ASPPA), hold a Series 65 license, and meet experience requirements. A specified number of continuing education hours are also required to maintain this designation.

### **Certified Plan Fiduciary Advisor (CPFA)**

In order to qualify as a Certified Plan Fiduciary Advisor (CPFA), applicants must pass an examination in regard to retirement planning, administration, and regulatory requirements of qualified retirement plans prescribed by the National Association of Plan Advisors. A specified number of continuing education hours are also required to maintain this designation. Current QPFC holders are grandfathered and have a choice between continuing to use the QPFC designation, or switching their designation to CPFA. QPFC credential candidates needed to have completed the requirements for that designation by the end of 2015. If they did not do so, they are required to complete the CPFA requirements in order to gain the CPFA credential.

### **Qualified 401(k) Administrator (QKA)**

In order to qualify as a Qualified 401(k) Administrator (QKA), applicants must pass a series of examinations in regard to 401(k) administration, recordkeeping, and non-discrimination testing prescribed by the American Society of Pension Professionals & Actuaries (ASPPA), be a member of ASPPA in good standing, and meet experience requirements. A specified number of continuing education hours are also required to maintain this designation.

### **Exempt & Governmental Plan Consultant (TGPC)**

In order to qualify as a Tax-Exempt & Governmental Plan Consultant (TGPC), applicants must pass a series of examinations in regard to the administration, sales, marketing, and regulations regarding 403(b) plans, 457 plans, and other plans maintained by governmental and tax-exempt entities prescribed by the American Society of Pension Professionals & Actuaries (ASPPA), be a member of ASPPA in good standing, and meet experience requirements. A specified number of continuing education hours are also required to maintain this designation.

Several firm personnel are also employed at other related companies, which may present a conflict of interest. Please see below for explanations of the other related companies and potential conflicts of interest.

## **McMill CPA PC**

McMill CPA PC is a Certified Public Accounting (CPA) firm licensed with the state of Nebraska. If in the employee's capacity as an investment adviser representative with McMill CPA and Advisors, the employee determines that a client is in need of tax or accounting services, the client may be referred to McMill CPA PC. In addition, if accounting or tax clients of McMill CPA PC are in need of financial planning or other advisory services, the employee, acting in his/her separate capacity as an accountant or other employee of McMill CPA PC, may refer or recommend investment advisory services available through McMill CPA and Advisors.

Clients are not obligated in any manner to use the services or an accounting firm recommended by the employee. If any McMill CPA and Advisors client also becomes an accounting client of McMill CPA PC, the client will be charged separately for the accounting services.

## **Insurance Agent**

In order to obtain an Insurance Producer license in the State of Nebraska, applicants must pass an examination. A specified number of continuing education hours are required to maintain this license.

Some employees of McMill CPA and Advisors are independently licensed to sell insurance and annuity products through various insurance companies. When acting in this capacity, the employee will earn commissions for selling insurance and annuity products, which commissions are received by McMill CPA PC.

The earning of commissions may affect the judgment of the employee when recommending products to clients. While the employee endeavors at all times to put the interest of his/her clients first as part of his/her overall fiduciary duty to clients, clients should be aware that the earning of commissions and earning any additional compensation itself creates a conflict of interest, and may affect his/her decision-making process when making recommendations.

Clients are never obligated or required to purchase insurance products from or through the employee and may choose any independent insurance agent and insurance company to purchase insurance products. Regardless of the insurance agent selected, the insurance agent or agency will receive normal commissions from the sale.

These insurance services and products are being offered as a convenience to the clients of McMill CPA and Advisors, Wealth Management Nebraska LLC, and McMill CPA PC

## **Retirement Plan Consultants LLC**

Retirement Plan Consultants LLC (RPC) is a retirement plan service provider, which provides services as a third-party administrator (TPA), recordkeeper, and retirement plan consultant. If in the employee's capacity as an investment adviser representative with McMill CPA and Advisors, the employee determines a client is in need of retirement plan consulting services, the client may be referred to Retirement Plan Consultants LLC. In addition, if retirement plan consulting clients of Retirement Plan Consultants LLC are in need of financial planning or other advisory services, the employee, acting in his/her separate capacity as a retirement plan consultant, may refer or recommend investment advisory services available through McMill CPA and Advisors.

Clients are not obligated in any manner to use the services or a retirement plan consulting firm recommended by the employee. If any McMill CPA and Advisors client also becomes a retirement plan consulting client of Retirement Plan Consultants LLC, the client will be charged separately for the retirement plan consulting services.

Some of the firm's personnel are registered with two Registered Investment Advisor (RIA) firms. Please see below for an explanation of the two RIA firms.

### **McMill CPA and Advisors**

McMill CPA and Advisors, formerly Christensen & Associates P.C focuses on providing asset management services and financial planning services to clients. Clients that engage McMill CPA and Advisors will receive a copy of the McMill CPA and Advisors disclosure brochure and will execute a client agreement specifying the services provided and fees charged by McMill CPA and Advisors.

### **Wealth Management Nebraska LLC**

Wealth Management Nebraska LLC is a indirect wholly owned subsidiary of Integrity Management LLC. Wealth Management Nebraska LLC provides asset management services, financial planning services, qualified retirement plan services (referred to as "Fiduciary Services"), and back-office services. Clients that engage Wealth Management Nebraska LLC will receive a copy of the Wealth Management Nebraska LLC disclosure brochure and will execute a client agreement specifying the services provided and fees charged by Wealth Management Nebraska LLC.

## **Jared Matthew Faltys, CPA/PFS/CPFA**

### **Item 2 – Educational Background and Business Experience**

Jared Faltys was born in 1972 and received his Bachelor of Science degree from Nebraska Wesleyan University in 1994. Jared became licensed as a Certified Public Accountant (CPA) in the state of Nebraska in 1995. He earned his Personal Financial Specialist (PFS) designation in 2002 and his Qualified Plan Financial Consultant (QPFC) designation in 2010. His Qualified Plan Financial Consultant (QPFC) designation was converted to the Certified Plan Fiduciary Advisor (CPFA) in 2015.

Jared joined McMill CPA and Advisors in 1994 and currently holds the title of Vice President. Jared joined Wealth Management Nebraska LLC in 2006 and currently holds the title of Co-CEO. Jared is a Principal of McMill CPA and Advisors.

### **Item 3 – Disciplinary Information**

Jared Faltys has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **Wealth Management Nebraska LLC/McMill CPA and Advisors**

Jared Faltys is affiliated with two separate investment advisor firms. Jared spends approximately 40% of his time on investment advisory activities with McMill CPA and Advisors and Wealth Management Nebraska LLC.

#### **McMill CPA PC**

Jared Faltys is a Certified Public Accountant (CPA), Vice President, and Principal with the firm McMill CPA PC. Jared spends approximately 43% of his time on his activities as a CPA.PA),

#### **Insurance Agent**

Jared Faltys holds an Insurance Producer license in the State of Nebraska. Jared spends approximately 10% of his time on insurance activities.

#### **Retirement Plan Consultants LLC**

Jared Faltys is a Qualified Plan Financial Consultant (QPFC) and principal with the firm Retirement Plan Consultants LLC. Jared spends approximately 5% of his time on his activities as a retirement plan consultant.  
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#### **McMill, Inc.**

Jared Faltys is a 50% shareholder of McMill, Inc. McMill, Inc. owns commercial rental property. Jared spends approximately 1% of his time on his commercial rental property activities. his time on his commercial rental

#### **WMH Rollover LLC**

Jared Faltys is a member for WMH Rollover LLC. Jared spends approximately 1% of his time on his activities as a member.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors and the Wealth Management Nebraska LLC Form ADV Part 2A Disclosure Brochures, Jared Faltys receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors and of Wealth Management Nebraska LLC. He is responsible for developing, overseeing, and enforcing each firm's compliance programs that have been established to monitor and supervise the activities and services provided by each firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Clint Andrew Weeder, CPA**

### **Item 2 – Educational Background and Business Experience**

Clint Weeder was born in 1984 and received his Bachelor of Science degree in Business Administration and Finance from the Midland University in 2007. Clint became licensed as a Certified Public Accountant (CPA) with the state of Nebraska in June 2008.

Clint joined McMill CPA and Advisors in January 2016 and currently holds the title of Wealth Advisor. Clint has been employed at McMill CPA PC since January 2016 and currently holds the title of Principal and CPA. Prior to this, Clint was employed at ACI Worldwide, INC. from December 2013 until December 2015 and at Deloitte Tax, LLC from June 2007 until December 2013.

### **Item 3 – Disciplinary Information**

Clint Weeder has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Clint Weeder spends approximately 20% of his time on his activities as an investment advisor representative.

#### **McMill CPA PC**

Clint is a Certified Public Accountant (CPA) and Principal with the firm McMill CPA PC. Clint spends approximately 78% of his time on his activities as a CPA.

#### **Herbolsheimer Estate Homeowners Association**

Clint Weeder spends approximately 1% of his time on his activities as vice president of the homeowners association.

#### **Weeder Family Farms LLC**

Clint Weeder spends approximately 1% of his time on his activities as a member of the LLC.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Clint Weeder receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Andrew John Steffensmeier, CPA/CFE**

### **Item 2 – Educational Background and Business Experience**

Andrew Steffensmeier was born in 1990 and received his Bachelor of Science degree in Business Administration from the University of Nebraska at Lincoln in 2012 and his Masters Degree in Public Accountancy from the University of Nebraska at Lincoln in 2013. Andrew became licensed as a Certified Public Accountant (CPA) with the state of Nebraska in July 2016. He earned his Certified Fraud Examiner (CFE) designation in May 2013.

Andrew joined McMill CPA and Advisors in 2016 and currently holds the title of Wealth Advisor/Partner. Andrew has been employed at McMill CPA PC since November 2013 and currently holds the title of CPA/CFE. Prior to this, Andrew was employed at Union Bank & Trust Company from November 2011 until November 2013 and at Kidwell Companies as an electrician from May 2011 until August 2011.

### **Item 3 – Disciplinary Information**

Andrew Steffensmeier has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Andrew Steffensmeier spends approximately 8% of his time on his activities as an investment advisor representative/partner.

#### **McMill CPA PC**

Andrew Steffensmeier is a partner, Certified Public Accountant (CPA) and Certified Fraud Examiner (CFE) with the firm McMill CPA PC. Andrew spends approximately 90% of his time on his activities as a CPA/CFE.

#### **Sacred Heart Parish Endowment Committee**

Andrew Steffensmeier is board member with the Sacred Heart Parish Endowment Committee which provides charitable services. He spends approximately 1% of his time on his activities as a board member.

#### **Norfolk Area Chamber of Commerce**

Andrew Steffensmeier is on the budget committee for the Norfolk Area Chamber of Commerce, which is a non-profit company. He spends approximately 1% of his time on his activities associated with the budget committee.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Andrew Steffensmeier receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Lynndsy J. Beckmann**

Lynndsy Beckmann was born in 1992 and received her Bachelor of Science degree in Accounting from Wayne State College in 2015.

Lynndsy joined McMill CPA & Advisors, in 2015 and currently holds the title of CPA and Wealth Advisor. Prior to this, Lynndsy was employed at Elkhorn Valley Bank & Trust as a teller.

### **Item 3 – Disciplinary Information**

Lynndsy Beckmann has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Lynndsy spends approximately 1% of her time on her activities as an investment advisor representative.

#### **McMill CPA PC**

Lynndsy Beckmann is a partner, Certified Public Accountant (CPA) the firm McMill CPA PC. She spends approximately 98% of her time on her activities as a CPA/Partner.

#### **St Joseph's Parish Council**

Lynndsy Beckmann is a parish council member at St Joseph's Church. She spends approximately 1% of her time on her activities as a council member.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Lynndsy receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Nathan Aubrey Raabe**

### **Item 2 – Educational Background and Business Experience**

Nathan (Nate) Raabe was born in 1981 and received his Bachelor of Science degree in Accounting and Business Administration from Concordia University-Seward in 2004.

Nate joined McMill CPA and Advisors in July 2008 and currently holds the titles of Chief Compliance Officer, Manager and Wealth Advisor. Nate joined Wealth Management Nebraska LLC in June 2011 and currently holds the titles of Chief Compliance Officer, Manager and Wealth Advisor.

### **Item 3 – Disciplinary Information**

Nate Raabe has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **Wealth Management Nebraska LLC/McMill CPA and Advisors**

Nate Raabe is affiliated with two separate investment advisor firms. Nate spends approximately 71% of his time on investment advisory activities with McMill CPA and Advisors and Wealth Management Nebraska LLC.

#### **Insurance Agent**

Nate Raabe holds an Insurance Producer license in the State of Nebraska. Nate spends approximately 5% of his time on insurance activities.

#### **Retirement Plan Consultants LLC**

Nate Raabe is an Investment Specialist with the firm Retirement Plan Consultants LLC. Nate spends approximately 9% of his time on his activities as a retirement plan consultant.

#### **Humbug Investments, LLC**

Nate Raabe is the sole member of Humbug Investments, LLC. Humbug Investments, LLC owns and operates apartment complexes. Nate spends approximately 7% of his time on his apartment rental activities.

#### **WMH Rollover LLC**

Nate Raabe is a member for WMH Rollover LLC. Nate spends approximately 1% of his time on his activities as a member.

#### **St. Paul's Lutheran Church**

Nate Raabe is a board member for St. Paul's Lutheran Church. Nate spends approximately 1% of his time on his activities as a board member.

#### **Wisner Housing Authority Board**

Nate Raabe is a board member for the Wisner Housing Authority. Nate spends approximately 1% of his time on his activities as a member.

#### **Wisner Pilger Community Schools Foundation**

Nate Raabe is a board member for the Wisner Pilger Community Schools Foundation. Nate spends approximately 1% of his time on his activities as a member.

### **Nathan and Lia Raabe Farm Land**

Nate and, his spouse, Lia Raabe jointly own family pasture ground and may own livestock. Nate spends approximately 1% of his time on this pasture and livestock activity.

### **Small Town Investments, LLC**

Nate Raabe a 33% shareholder of Small Town Investments. Small Town Investments owns a gas station in Pilger, NE. Nate spends 1% of his time on activities from Small Town Investments and is a passive member.

### **Country Apartments of Hudson**

Nate Raabe is the owner of Country Apartments of Hudson. Nate spends approximately 1% of his time on his activities as owner.

### **Norfolk Mutual Insurance**

Nate Raabe is board member of Norfolk Mutual Insurance. Nate spends approximately 1% of his time on his activities as owner.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors and the Wealth Management Nebraska LLC Form ADV Part 2A Disclosure Brochures, Nate Raabe receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors and of Wealth Management Nebraska LLC. He is responsible for developing, overseeing, and enforcing each firm's compliance programs that have been established to monitor and supervise the activities and services provided by each firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Dan Ray Fuerhoff, CPA**

### **Item 2 – Educational Background and Business Experience**

Dan Fuerhoff was born in 1956 and received his Bachelor of Science degree in Business Administration with an Emphasis in Accounting from Wayne State College in 1978. Dan became licensed as a Certified Public Accountant (CPA) with the state of Nebraska in March 1979.

Dan joined McMill CPA and Advisors in 1977 and currently holds the position of Wealth Advisor.

### **Item 3 – Disciplinary Information**

Dan Fuerhoff has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Dan Fuerhoff spends approximately 8% of his time on his activities as an investment advisor representative.

#### **McMill CPA PC**

Dan Fuerhoff is a Certified Public Accountant (CPA) with the firm McMill CPA PC. Dan spends approximately 88% of his time on his activities as a CPA.

#### **Parent to Parent Network**

Dan Fuerhoff is on the board of directors and is the treasurer for the Parent to Parent Network. Parent to Parent Network is a non-profit company. Dan spends approximately 1% of this time on his activities associated with Parent to Parent Network.

#### **St. Peter's Catholic Church of Stanton**

Dan Fuerhoff is a volunteer business manager for St. Peter's Catholic Church of Stanton. Dan spends approximately 1% of this time on his activities associated with St. Peter's Catholic Church of Stanton.

#### **St. Peter's Knights of Columbus Council**

Dan Fuerhoff is a volunteer business manager for St. Peter's Knights of Columbus Council. Dan spends approximately 1% of this time on his activities associated with St. Peter's Catholic Church of Stanton.

#### **Norfolk Noon Kiwanis**

Dan Fuerhoff is a volunteer treasurer for Norfolk Noon Kiwanis. Dan spends approximately 1% of this time on his activities associated with Norfolk Noon Kiwanis.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Dan Fuerhoff receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Larry Edward Hilkemann, CPA/PFS**

### **Item 2 – Educational Background and Business Experience**

Larry Hilkemann was born in 1950 and received his Associate of Arts degree from Northeastern Nebraska College (currently known as Northeast Community College) in 1970 and his Bachelor of Science degree in Business Administration with an Emphasis in Accounting from Wayne State College in 1972. Larry became licensed in the state of Nebraska as a Certified Public Accountant (CPA) in March 1984. Larry earned his Personal Financial Specialist (PFS) designation in 2002.

Larry joined McMill CPA and Advisors in 1972 and currently holds the title Wealth Advisor.

### **Item 3 – Disciplinary Information**

Larry Hilkemann has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Larry spends approximately 56% of his time on investment advisory activities with McMill CPA and Advisors.

#### **McMill CPA PC**

Larry Hilkemann is a Certified Public Accountant (CPA) with the firm McMill CPA PC. Larry spends approximately 30% of his time on his activities as a CPA.

#### **Insurance Agent**

Larry Hilkemann holds an Insurance Producer license in the State of Nebraska. Larry spends approximately 10% of his time on insurance activities.

#### **Farm Land**

Larry Hilkemann owns farm land and farm buildings for rental in Pierce County, Nebraska. Larry spends approximately 1% of his time on activities related to managing the farm land and building rental.

#### **Norfolk Area Concert Association**

Larry Hilkemann serves as a member of the board of directors for the Norfolk Area Concert Association. Larry spends approximately 1% of his time on his activities associated with the board of directors.

#### **Wayne State College Foundation**

Larry Hilkemann serves as a member of the board of trustees for the Wayne State College Foundation. Larry spends approximately 1% of his time on his activities associated with the board of directors.

#### **Christ Lutheran Church Foundation/Endowment Board**

Larry Hilkemann serves as a member of the board of Christ Lutheran Church Foundation and Endowment Board. Larry spends approximately 1% of his time on his activities associated with the board.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochures, Larry Hilkemann receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors and of Wealth Management Nebraska LLC. He is responsible for developing, overseeing, and enforcing each firm's compliance programs that have been established to monitor and supervise the activities and services provided by each firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

**Item 2 – Educational Background and Business Experience**

Lynn Laible was born in 1956 and received her Bachelor of Science degree in Business Administration from the University of Nebraska-Lincoln in 1978. Lynn became licensed in the state of Nebraska as a Certified Public Accountant (CPA) in September 1978. Lynn earned her Qualified 401(k) Administrator (QKA) designation in December 2010 and her Tax-Exempt & Governmental Plan Consultant (TGPC) designation in March 2012.

Lynn joined McMill CPA and Advisors in 1984 and currently holds the title of Wealth Advisor.

**Item 3 – Disciplinary Information**

Lynn Laible has no legal or disciplinary events to report.

**Item 4 – Other Business Activities**

**McMill CPA and Advisors**

Lynn Laible spends approximately 1% of her time on her activities as an investment advisor representative.

**McMill CPA PC**

Lynn Laible is a Certified Public Accountant (CPA) with the firm McMill CPA PC. Lynn spends approximately 89% of her time on her activities as a CPA.

**Elkhorn Valley Historical Society**

Lynn Laible is an board member with the Elkhorn Valley Historical Society. Lynn spends approximately 5% of her time on her activities as a board member.

**Teammates of Norfolk**

Lynn Laible is an board member with the Teammates of Norfolk. Lynn spends approximately 5% of her time on her activities as a board member.

**Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Lynn Laible receives no other compensation related to advisory services provided to clients.

**Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Lynette Luann Pofahl, CPA/CVA**

### **Item 2 – Educational Background and Business Experience**

Lynette Pofahl was born in 1953 and received her Bachelor of Science degree in Business Administration from the University of Texas at San Antonio in 1982. Lynette became licensed as a Certified Public Accountant (CPA) with the state of Texas in April 1985 and the state of Nebraska in December 1990. She earned her Certified Valuation Analyst (CVA) designation in February 2000.

Lynette joined McMill CPA and Advisors in 1990 and currently holds the title of Wealth Advisor.

### **Item 3 – Disciplinary Information**

Lynette Pofahl has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Lynette Pofahl spends approximately 10% of her time on her activities as an investment advisor representative.

#### **McMill CPA PC**

Lynette Pofahl is a Certified Public Accountant (CPA) and Certified Valuation Analyst (CVA) with the firm McMill CPA PC. Lynette spends approximately 88% of her time on her activities as a CPA/CVA.

#### **Renegade, LLC**

Lynette is a 5% shareholder in Renegade, LLC. Renegade, LLC owns and operates a western wear store. Lynette spends approximately 1% of her time on her retail store activities.

#### **For the Girls Inc**

Lynette is a treasurer for For the Girls Inc. For The Girls is a non-profit organizations. Lynette spends approximately 1% of her time on her treasurer duties.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Lynette Pofahl receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Stanley Del Christensen, CPA/PFS**

### **Item 2 – Educational Background and Business Experience**

Stan Christensen was born in 1951 and received his Associate of Arts degree from Northeastern Nebraska College (currently known as Northeast Community College) in 1972 and his Bachelor of Science degree in Business Administration with an Emphasis in Accounting from Wayne State College in 1974. Stan became licensed in the state of Nebraska as a Certified Public Accountant (CPA) in February 1976. Stan earned his Personal Financial Specialist (PFS) designation in 2000.

Stan joined McMill CPA and Advisors in 1973 and currently holds the title of Wealth Advisor.

### **Item 3 – Disciplinary Information**

Stan Christensen has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Stan Christensen spends approximately 79% of his time on his activities as an investment advisor representative.

#### **McMill CPA PC**

Stan Christensen is a Certified Public Accountant (CPA) with the firm McMill CPA PC. Stan spends approximately 20% of his time on his activities as a CPA.

#### **Self**

Stan Christensen is co-owner of farm land that he rents out for cash. Stan spends approximately 1% of his time on his co-owner duties.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Stan Christensen receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Sherry Lynn Christensen Prim, CFP®**

### **Item 2 – Educational Background and Business Experience**

Sherry Prim was born in 1971 and attended Northeast Community College from 1989 until 1990 prior to receiving her Bachelor of Arts degree in Communication Studies with an Emphasis in Public Relations from the University of Nebraska-Lincoln in 1994. She earned her Certified Financial Planner (CFP®) designation in October 2009.

Sherry joined McMill CPA and Advisors in August 2002 and currently holds the title of Wealth Advisor.

### **Item 3 – Disciplinary Information**

Sherry Prim has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Sherry Prim spends approximately 97% of her time on her activities as an investment advisor representative.

#### **McMill CPA PC**

Sherry Prim is a Wealth Manager with the firm McMill CPA PC. Sherry spends approximately 2% of her time on her activities as a wealth manager.

#### **DISCO Properties, L.L.C.**

Sherry Prim is a Member of the firm DISCO Properties, L.L.C. DISCO Properties, L.L.C. is a rental real estate company. Sherry spends approximately 1% of her time on these rental activities.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Sherry Prim receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Kyle Andrew Koester**

### **Item 2 – Educational Background and Business Experience**

Kyle Koester was born in 1992 and received his Bachelor of Science degree in Economics and Finance from Wayne State College in 2014. Kyle joined McMill CPA and Advisors in April 2015 and currently holds the title of Wealth Advisor. Prior to this, Kyle was employed as an Intern with McMill CPA PC from January 2013 until December 2013. He became employed by Wealth Management Nebraska LLC in January 2014 and continues to be involved in investment backoffice activities. He was employed as a desk worker with Wayne State College from August 2011 until May 2012 and as an Assistant Groundskeeper with Laurel-Concord Public Schools from May 2011 until August 2012.

### **Item 3 – Disciplinary Information**

Kyle Koester has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Kyle spends approximately 30% of his time on his activities as an investment advisor representative and owner.

#### **Wealth Management Nebraska LLC**

Kyle Koester spends approximately 68% of his time on investment backoffice activities.

#### **WMH Rollover LLC**

Kyle Koester is a member for WMH Rollover LLC. Kyle spends approximately 1% of his time on his activities as a member.

#### **Sacred Heart Parish Endowment Committee**

Kyle Koester is board member with the Sacred Heart Parish Endowment Committee which provides charitable services. He spends approximately 1% of his time on his activities as a board member.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Kyle Koester receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Ethan M Brozek**

### **Item 2 – Educational Background and Business Experience**

Ethan was born in 1993. He graduated from the University of Nebraska - Kearney with his Bachelor of Science in business administration with an emphasis in accounting in 2016.

Ethan joined McMill CPA & Advisors in 2018 and currently holds the title of CPA and Wealth Advisor. Previously Ethan worked at Union Bank & Trust as a credit analyst since 2016.

### **Item 3 – Disciplinary Information**

Ethan Brozek has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA PC**

Ethan began his activities as a CPA with McMill CPA PC in November 2018.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Ethan receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160

## **Melissa S. Holan**

### **Item 2 – Educational Background and Business Experience**

Melissa was born in 1980. She graduated from Northeast Community College with her Associates of Arts in Public Accounting in 2000. Melissa graduated from Wayne State College in 2004 with a Bachelor of Science in public accounting with a minor in management information systems.

Melissa joined McMill CPA & Advisors in 2006 and currently holds the title of CPA and Wealth Advisor.

### **Item 3 – Disciplinary Information**

Melissa Holan has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA PC**

Melissa began her activities as a CPA with McMill CPA PC in January 2006.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Melissa receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160

## **Carter M Faltys**

### **Item 2 – Educational Background and Business Experience**

Carter Faltys was born in 2001 and received his Bachelor of Science degree in Accounting from Nebraska Wesleyan University in 2022.

Carter joined McMill CPA & Advisors, in 2023 and currently holds the title of staff accountant and Wealth Advisor.

### **Item 3 – Disciplinary Information**

Carter Faltys has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Carter spends approximately 5% of his time on his activities as an investment advisor representative.

#### **McMill CPA PC**

Carter spends approximately 80% of his time on his activities as staff accountant.

#### **Insurance Agent**

Carter holds an Insurance Producer license in the State of Nebraska. He spends approximately 5% of his time on insurance activities.

#### **Norfolk Secure Inc**

Carter is the treasurer for Norfolk Secure Inc. He spends approximately 5% of his time on treasurer activities.

#### **CEBK LLC**

Carter is a owner of CEBK LLC. He spends approximately 5% of his time on treasurer activities.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Carter receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Jesus O Corrales**

### **Item 2 – Educational Background and Business Experience**

Jesus Corrales was born in 1998 and received his Bachelor of Science degree from Wayne State College in 2020, majoring in Business Administration with concentrations in Accounting and Finance.

Jesus joined McMill CPA & Advisors, in 2021 and currently holds the title of staff accountant and Wealth Advisor.

### **Item 3 – Disciplinary Information**

Jesus Corrales has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA and Advisors**

Jesus spends approximately 10% of his time on his activities as an investment advisor representative.

#### **McMill CPA PC**

Jesus spends approximately 89% of his time on his activities as staff accountant.

#### **Norfolk Area Community Foundation Fund**

Jesus spends approximately 1% of his time on insurance activities.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Jesus receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160.

## **Trenton J Rengo**

### **Item 2 – Educational Background and Business Experience**

Trenton was born in 1991. He graduated from the University of Nebraska - Omaha with his Bachelor of Science in Business Administration with an emphasis in Real Estate and Land Use Economics in 2015.

Trenton joined McMill CPA & Advisors in 2022 and currently holds the title of Appraisal Manager. Previously Trenton worked at Wealth Management, LLC as the Business Development Manager and as an Independent Commercial Real Estate Appraiser. Prior to Wealth Management LLC, Trenton was a Commercial Real Estate Appraiser with Giff Property Services, Inc. for 10 years.

### **Item 3 – Disciplinary Information**

Trenton Rengo has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **Trenton Rengo, Real Estate Broker**

Trenton began his activities as a real estate broker and real estate appraiser in June 2020.

#### **Trenton Rengo d.b.a Big T**

Trenton began his activities as a sole proprietorship doing lawn care, snow removal, landscaping and property maintenance in 2008.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Trenton receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160

## **Mckenna K Beckman**

### **Item 2 – Educational Background and Business Experience**

Mckenna was born in 1994. She graduated from the University of Nebraska - Lincoln with her Bachelor of Science in business administration with an emphasis in accounting in 2017. She obtained her Master of Professional Accountancy in 2018 from the University of Nebraska - Lincoln.

Mckenna joined McMill CPA & Advisors in 2019 and currently holds the title of CPA and Wealth Advisor. Previously Mckenna worked at Hemmer, Langholz & Finley as a staff accountant since 2018.

### **Item 3 – Disciplinary Information**

Mckenna Beckman has no legal or disciplinary events to report.

### **Item 4 – Other Business Activities**

#### **McMill CPA PC**

Mckenna began her activities as a CPA with McMill CPA PC in June 2019.

### **Item 5 – Additional Compensation**

Other than the fees detailed in the McMill CPA and Advisors Form ADV Part 2A Disclosure Brochure, Mckenna receives no other compensation related to advisory services provided to clients.

### **Item 6 – Supervision**

Nathan Raabe is the Chief Compliance Officer of McMill CPA and Advisors. He is responsible for developing, overseeing, and enforcing the firm's compliance programs that have been established to monitor and supervise the activities and services provided by the firm and its representatives. Nathan Raabe can be contacted at 402-371-1160